



DIANE METCALFE

Based in UK

LEADERSHIP DEVELOPMENT

EXECUTIVE PERFORMANCE

CAREER TRANSITIONS

Diane is an executive coach with 20 years' experience in leadership positions, including CEO and Board roles, in luxury, consumer goods and services, retail, creative and media industries, and private equity.

She has a very real understanding of the leadership, performance and personal challenges in these sectors that can only come from first-hand experience. She also well understands the challenges involved in transitioning careers which she has successfully done three times now.

Her strengths in business were managing difficult stakeholders, bringing out the best in individual team members and building motivated high-performance teams even in challenging business environments.

Diane works with executives to facilitate absolute clarity on their issues and direction, the ability to keep on track, and the mindset and resources to realise their goals. She helps them think clearly, make quality decisions, effectively plan and execute, and manage their emotions and sources of stress so they do not get in the way.

Her coaching is tailored to each client's unique set of objectives, needs and preferences, and draws on evidence-based approaches together with learnings from psychology and neuroscience to support performance and wellbeing. Underlying coaching themes often include confidence, authenticity, motivation, resilience, personal responsibility and effectiveness, and an unwavering focus on what moves clients towards their goals.

Diane has an MBA in International Luxury Brand Management from ESSEC, the Professional Certificate in Coaching and Postgraduate Certificate in Neuroscience & Psychology for Behavioural Change through Henley Business School. She is an Accredited Global Practitioner for the psychometric profiling tool PROPHET and accredited by the European Mentoring and Coaching Council (EMCC).