

# COMMITTED ALUMNI, A FLOURISHING COMMUNITY



## ACTIVITY REPORT



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## EDITORIAL



Perrine Bismuth (E05),  
ESSEC Alumni President

### A FUTURE-FIT COMMUNITY GAINING MOMENTUM

2025 was a landmark year for the ESSEC community. For me personally, it marked my first year as President of ESSEC Alumni. More importantly, it was a pivotal year for both the Association and the School, as we reached new milestones together.

This year saw the launch of our new strategy, driven by a clear ambition: to enhance the reach and influence of ESSEC, its students and its graduates, while developing a community of committed, responsible and future-fit leaders who have a global outlook. This ambition was reflected strongly in a number of key events: 50<sup>th</sup> anniversary of the BBA programme, 20th anniversary of the Singapore campus, the first ESSEC Entrepreneurs Awards ceremony and the inauguration of the new-generation Cergy campus, featuring three new buildings and a completely redesigned Grand Hall.

Throughout the year, our community continued to thrive, grow and shine. In France and abroad, meetings, initiatives and projects multiplied. In 2025, more than 830 events were organised worldwide, an average of two per day, demonstrating the vitality and diversity of ESSEC career paths. Our Maison des ESSEC has firmly established itself as a true hub for the community, welcoming students, graduates and entrepreneurs on a daily basis and hosting prestigious events attended by ministers, philosophers and film directors.

This collective momentum results first and foremost from the commitment of our alumni and volunteers. They bring our Clubs to life, leading projects, building networks and keeping the ESSEC spirit alive from day to day. My sincere thanks to them all.

2026 begins with the same energy and exciting new perspectives. The year is already off to a strong start with the first Class Reunion, which looks set to become a flagship event for all cohorts celebrating their anniversaries. Together, let us continue to nurture this committed community that embraces solidarity and focuses firmly on the future.

# A Vibrant Community with a Shared Ambition

Our mission is to develop and support our community of ESSEC alumni, both current students and graduates, as humanist and future-fit leaders.

## OUR THREE AMBITIONS

1

### OFFER OUR ALUMNI A 5-STAR EXPERIENCE



Thanks to the relevant services and support given to our alumni from their very first day at ESSEC and at every stage throughout their professional life.

2025 achievements:

- Strengthened partnership with ESSEC Executive Education: up to 30% discounts on all their training programmes.
- Automatic monthly updates of alumni profiles in the directory.
- Services dedicated to young professionals (networking events, coaching).

2

### BUILD ESSEC'S REPUTATION



By celebrating the stories and diversity of experiences of our alumni.

2025 achievements:

- Diversification of the special features on careers and profiles (Reflets Mag special issue on young talent, entrepreneurs, alumni in Asia).
- First edition of the ESSEC Entrepreneurs Awards.
- Over 400 influential alumni featured in the ESSEC Book.

3

### TAKE ACTION TOGETHER TO CREATE COMMUNITY



By recognising the influence of future-fit leaders and shining a spotlight on the initiatives driven by our passionate communities.

2025 achievements:

- Ten or so solidarity-based initiatives led by Together We Care.
- One week dedicated to gender equality.
- Creation of the ESSEC Alumni Bachelor ACT programme group.

### Proud of Our Humanist Values and Responsible Leaders

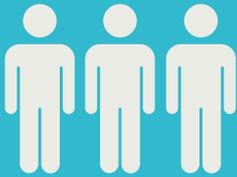
Being a leader is a state of mind: it means taking responsibility, inspiring others and contributing to a cause bigger than yourself. Leadership takes a range of forms: some manage teams, others set a good example, innovate or motivate. Whatever their role, our young graduates, whether they are entrepreneurs or directors of big or small companies, embody a vision, make choices and take action to have an impact on the world.

**39,305** people benefited  
from our services in 2025 (+14%, vs 2024)

OUR COMMUNITY IN FIGURES

OUR COMMUNITY

71,000  
graduates



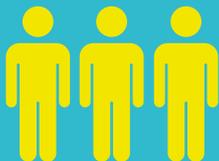
8,510  
students



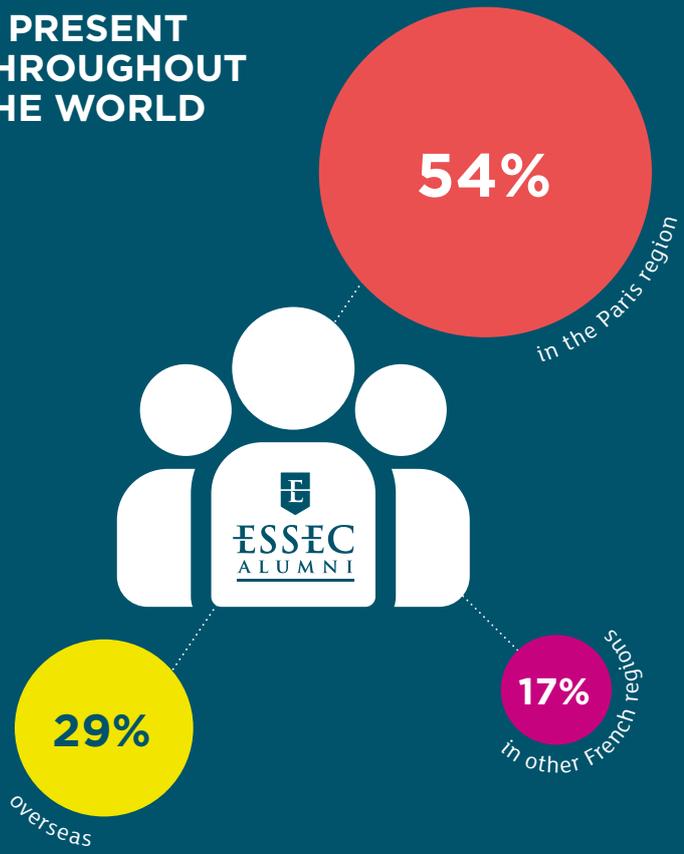
26,385  
contributing members



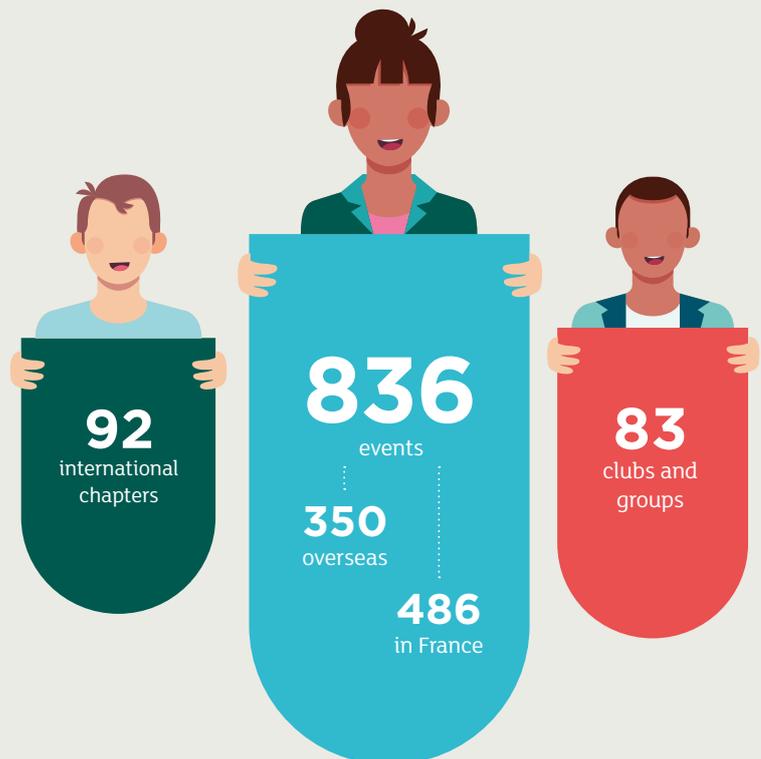
39,305  
beneficiaries  
of our services



... PRESENT  
THROUGHOUT  
THE WORLD



... AND VERY DYNAMIC!



## Promoting the ESSEC Spirit

In France, the ESSEC community thrives through meetings, various engagements, and initiatives led by its Clubs and volunteers.

In 2025, major events, regional activities, and support for young graduates energised the community across the country.



### Regional Clubs: Keeping the ESSEC Spirit Alive Across France

Nearly 20% of ESSEC alumni live outside Paris, in dynamic regions supported by more than 19 Regional Clubs, from Hauts-de-France to New Caledonia, Nouvelle-Aquitaine and Martinique. In 2025, we met our alumni in Toulouse, Reims, and Aix-en-Provence. Our Regional Clubs are increasingly dynamic and organise a wide range of events and activities: the ever-popular Alumni Hours, conferences with guest speakers and inspiring events. As an example, the Provence Club brought together over 120 participants for a debate on AI, while the Alsace Club welcomed more than 80 alumni for an evening dedicated to “joyful impact”.

### Early Career: Clubs Supporting Young Professionals

We have developed dedicated support services tailored to the specific needs of recent graduates looking to transition from school to professional life (see p. 9). The Clubs play a key role in this effort, organising specific events for young professionals that provide sector-specific insights, practical advice, and inspiring networking opportunities.

In 2025, the Finance, Banking & Insurance Club hosted the “Boost Your Career in Finance” after work event. Owing to its success, a second edition is already planned for early 2026.

### Volunteers: the Driving Force Behind the ESSEC Community

The ESSEC community is particularly vibrant and active, with 71% of graduates based in France and 83 sectoral, regional, leisure, programme-based, or class-specific Clubs and Groups. This momentum relies primarily on the commitment of 559 volunteers who run the Clubs, organise events, and are always available for alumni. A huge thank you to all of them! We are aware of just how essential their role is, and we do everything possible to support them, providing a dedicated contact person for each Club, tools to facilitate their commitment (Volunteer Guide, WhatsApp groups, dedicated newsletter), and biannual meetings to share best practices and boost connections in a friendly, collaborative spirit.

**2025,**  
a Year of  
Exceptional  
Events



50<sup>th</sup> anniversary of the BBA programme, 10<sup>th</sup> anniversary of the EWA Boost programme, prestigious speakers such as Claude Lelouch, Etienne Klein, Marc Ferracci, Jacques Attali, and many more... In total, over 800 events brought the ESSEC community to life. Are you ready for what's coming next?

# ESSEC Alumni is Flourishing all over the Globe

Our community makes a real impact worldwide thanks to the commitment of our alumni and the active role of our Chapters. In 2025, this energy was reflected in meetings, new projects, and numerous shared success stories.

## ESSEC Alumni Connecting with International Alumni

We went to meet our alumni in Asia, North America, the Middle East, and Europe to strengthen ESSEC's global presence and the reach of its community. These exchanges within the ESSEC Alumni Chapters brought together influential alumni (young talent, entrepreneurs, business leaders, and diplomats), who are all key players and valued supporters of the network. The interactions opened up a variety of opportunities: new partner companies, internship and job offers, collaboration prospects, and most importantly, countless inspiring career paths to share with our alumni.

## A Maison des Alumni in Casablanca

Over 300 alumni gathered in Casablanca to inaugurate the Maison des Alumni, including the French Ambassador to Morocco. This initiative is jointly supported by the Embassy and alumni from leading French schools (ESSEC, Sciences Po, HEC, ESCP, Audencia, EM Lyon, and École des Ponts et Chaussées). It marks a new milestone in the cooperation and international reach of alumni communities in Morocco. Our Morocco Chapter played a key role, organising major events to showcase the ESSEC Africa campus, and providing opportunities for the different schools to get together such as the Entrepreneurs' Breakfasts, and high-level conferences, including one with the Minister for Digital Transition.

## The Sino-French Forum at the Maison des ESSEC

The theme of the 6th edition: "Bridging Innovation and Industry in the Age of AI". The event, organised by the ESSEC China Association with the support of our Chapters, gathered around 140 students, alumni, researchers, and companies both on-site and remotely, for a Sino-French dialogue on innovation and artificial intelligence. A great example of the network's ability to connect communities across the globe and foster cooperation between France and China.



## 4<sup>th</sup> New York Gala

This evening fundraising event for the Foundation's endowment fund was held at the Crosby Street Hotel in New York and jointly organised by our USA Chapter and the ESSEC Foundation. The 2025 Visionary Award was presented to **Hervé Hoppenot (E83)**, President and CEO of Incyte, in recognition of his commitment to medical research and the development of innovative treatments in onco-hematology.



**18,257** graduates  
residing overseas

Top 5 countries with the most ESSEC graduates:

- #1** United Kingdom
- #2** United States
- #3** China
- #4** Switzerland
- #5** Germany

## GRADUATE SUPPORT



**35,205**  
graduates  
beneficiaries



**1,320**  
visitors to the  
Maison des ESSEC

### EVENTS



**26,760**  
participants  
in events

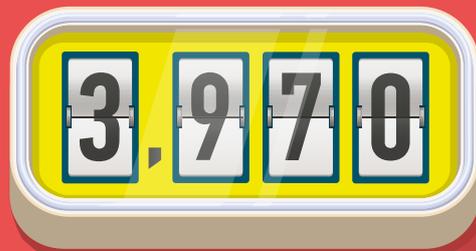
**9,860**  
participants in  
overseas events

**16,900**  
participants in  
French clubs events

### CAREER & LIFELONG LEARNING



beneficiaries of  
Lifelong Learning (+12%)



beneficiaries  
Career Services (+1%)



**20**  
coaches



**572**  
coaching  
interviews  
(+3%)



**75**  
participants  
in ESSEC+  
support  
groups



**28**  
ESSEC+  
participants  
who have found  
a new job

**3,294**  
participants in  
Career workshops  
(-1%)



**8,7/10**  
satisfaction rate  
for Career workshops

# Create the Alumni Reflex, from Day One

Our support for students is increasingly visible and clearly positioned around two specific areas: training them in networking skills and providing inspiring connections between students and alumni.

## Recognised and Highly Valued Services

For the fifth consecutive year, we conducted a survey of all Pre-Experience students to measure awareness and usage of our services. The results are positive: increasing recognition of ESSEC Alumni and its services, with particular attention to be paid to international students. The most appreciated services: Individual meetings with the team; Alumni Talks; connections with the Clubs; One-to-One Meetings with ESSEC Graduates; and international Meet & Discuss talks. More than three-quarters of students indicated that ESSEC Alumni could be useful for meeting alumni and seeking an internship or job through the network.



## Supporting and Accompanying Student Initiatives

The 2024/25 academic year was marked by the consolidation and development of connections and partnerships between ESSEC Alumni and student associations: organisation of networking events at Maison des ESSEC, reunions of former members and association anniversaries, support through the ASSO REZO call for projects, synergies with the ESSEC Alumni Clubs, etc. In total, more than 20 associations received support for their projects from ESSEC Alumni.

## Instilling the Alumni Spirit from Day One at ESSEC, Worldwide

A major challenge for 2025/26: making our support possibilities visible and accessible on the Rabat and Singapore campuses, and welcoming all incoming students into the ESSEC Alumni Community to ensure their first alumni experience is a success. Autumn 2025 was marked by significant progress in this approach, with the very first ESSEC Alumni Forum on the Rabat campus (presentation of the Association, networking tools and a round table discussion with graduates for around 250 students) and specific presentations on the Singapore campus (approximately 375 incoming students reached).



Asso Rezo Awards Ceremony.



### Key Figures

**2,783**

students benefiting from the services

**1,652**

students trained in networking

More than **200**

graduates committed to supporting students

**20**

student associations supported

**17**

student/graduate connection events for a total of 1,000 participants in 2024/25

# Supporting Young Graduates to get their Career off to a Good Start

In 2024/25, we accelerated the development of our support for young graduates, initiated in 2023. Our work is structured around two main areas: career support and connections with the community.



Alumni Party.

## Specific Career Support for Young Professionals

Throughout the year, the special “Young Professionals” career workshops focus on concrete topics such as starting a new job, networking, employment contracts, personal branding and work-life balance. Young professionals can benefit from tailored support through coaching: all young graduates are entitled to two coaching sessions per year and can be accompanied by **Marion Kalfon** (E08), a referenced expert in supporting recent graduates. Finally, Lifelong Learning solutions are available, adapted to their specific needs, such as the Edflex e-learning pathway designed with young professionals in mind.

## Networking: Formats that Cater for Young Professionals

Various networking events are organised specifically for young professionals, either by the ESSEC Alumni team or by the Clubs. Maison des ESSEC hosts two annual highlights: the “Alumni Party”, launched in autumn 2024, a convivial evening event bringing together graduates from the last three cohorts, and the “Meet ESSEC Alumni Clubs – Young Professionals Special” presenting the different ESSEC Alumni communities. The Clubs also offer targeted events for young professionals, combining sector-specific approaches, practical advice and inspiring encounters.

For example, the Finance, Banking & Insurance Club organised the “Boost your career in finance” afterwork session, which will be repeated in 2026.



### Key figures

**7** workshops in the Young Professionals Career Cycle

**50** students and young graduates actively involved in ESSEC Alumni Clubs and Chapters

# The Place to Be

Located in the heart of Paris and connected to the ESSEC campuses of Cergy and La Défense, Maison des ESSEC has truly become a vibrant hub for our community.

A place that 'feels like home' and there's no need to book!

Graduates, whether you live in Paris, another region of France or abroad, come and use it as a coworking space, to chat over coffee or enjoy the garden.

**Students:**  
this is your home too!

More and more of you have joined Maison des ESSEC. Thank you! Do you have a group project? A dissertation to finish? Come and work or do your networking with other alumni!



Maison des ESSEC 2025 figures:

**1,320**  
alumni  
daytime users

**313**  
events  
hosted

**9/10**  
satisfaction  
rate



## Practical Info

**Address:**

11, avenue de Friedland  
75008 Paris

**Horaires\*:**

- 9 a.m. to 6 p.m. Monday to Thursday
- 9 a.m. to 5 p.m. Friday

\*These times may vary during school holidays, public holidays and/or during special events. Please contact reception before you travel: [contact@essecalumni.com](mailto:contact@essecalumni.com) or +33 (0)1 56 91 20 20.

# Maison des ESSEC, Promoting our Community

More than just a workspace, Maison des ESSEC is a lively hub, a meeting place where the Clubs, the School, its students and graduates come together. Through events, discussions and other sources of inspiration, it embodies the vibrancy and the reach of the entire ESSEC community.



## Highlights Created By and For the Students

The student associations make full use of Maison des ESSEC, organising a whole host of activities and events there. As many opportunities to build relationships, ranging from meetings between students and graduates keen to inspire others with their experiences, to conferences and debates on current affairs and afterwork sessions to welcome new graduates. The year's highlight was the annual reception held for the student association presidents at Maison des ESSEC, illustrating the dynamic for discussion and sharing between generations of ESSEC students. In 2024-2025, around a dozen networking events involving more than 500 participants were organised at Maison des ESSEC with the support of the students.



Conference with Clément Beaune organised by Public Affairs Club.

## Maison des ESSEC, for a Dynamic Community

Open daily as a coworking space, Maison des ESSEC also hosts events organised by the community: the Clubs, the School and the student associations. In 2025, these events took multiple forms, such as the “Digital & Innovation Champions” morning talks hosted by the Digital & Technology Club, various networking initiatives organised under the IMHI programme, induction seminars for the School’s different programmes, prize ceremonies, class lunches and the presentation of the Institute for Geopolitics barometer.

To be sure you don’t miss any important dates at Maison des ESSEC, check the “Events” section of our website.

## A Meeting of Ideas, Talents and Commitments

Maison des ESSEC hosts a succession of inspirational encounters and prestigious events. Guests have included Claude Lelouch, filmmaker and producer, Marc Ferracci, French Minister for Industry and Energy, Jacques Attali, writer and economist, Etienne Klein, physicist and science philosopher, Clément Beaune, former French Transport Minister and Muriel Pénicaud, former Minister of Labour.

These events unite, reward or question us, such as the flame rekindling ceremony, the ESSEC Entrepreneurs Awards and our evening devoted to Lifelong Learning as an essential skill for the future.

# Incubator at Station F: Boosting Projects, Empowering Entrepreneurs

Our incubator, co-founded with ESSEC and based at the heart of the Station F campus, reflects the successful partnership between the Association and the School. Together, we offer graduates top-tier support while boosting the community’s reach and influence across the entire entrepreneurial ecosystem.

### Key figures

**+100** entrepreneurs empowered

**51** start-ups supported

**62%** survival rate

**98%** of start-ups very satisfied with the support provided




**Our Start-Ups Have Got Talent**

There have been some great success stories over the past two years: Ordalie, Wax, Comin, Up&Charge etc.

In 2025, over **€6.5** million were raised by our incubated start-ups.

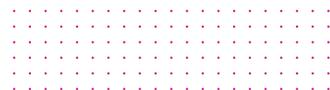
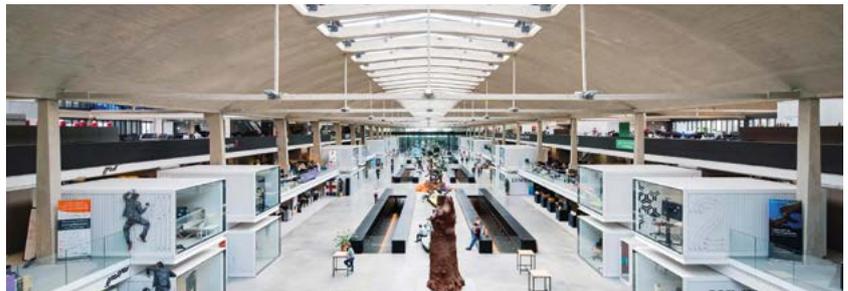
### All-Round Support for Incubated Start-Ups

Our incubator welcomes ESSEC graduates who have a fully developed prototype or a scalable business model. The support provided revolves around two key notions - go-to-market and fundraising - delivered through a tailored approach with a dedicated start-up manager, business and sector experts, a network of business angels, intensive bootcamps and an integrated growth engine. In two years, it has built a close-knit community of entrepreneurs and earned a reputation as one of Station F’s most selective incubators.

### Learning Expeditions to Accelerate the Adoption of AI

Our services are now available to businesses looking to accelerate the adoption of artificial intelligence within their teams. Learning Expeditions are immersive half-day programmes that provide opportunities to meet incubated start-ups, explore the latest trends in AI, identify best practices and define strategies tailored to each organisation.

You are an ESSEC Alumni contributing member and you would like to adopt AI in your teams? Get a 10% discount on our Learning Expeditions!



## Encouraging Innovation, Supporting Entrepreneurs

In 2025, the fierce entrepreneurial spirit of our alumni was showcased through countless achievements, including awards, mentoring and inspiring initiatives. A year dedicated to celebrating those who innovate, create and help shape the world.



Entrepreneurs Awards Ceremony at Maison des ESSEC.

### ESSEC Entrepreneurs Awards: Celebrating Alumni Entrepreneurs

This first edition was jointly organised with ESSEC's Institute for Entrepreneurship and Innovation, and honoured the most innovative start-ups founded by alumni, including both current students and graduates. Eight start-ups were awarded in total, in various categories: Student (**Omair Bahawal** (E25) for Mina Class), Graduate (**Claire Guoze** (E17) for NaoLabs), Woman (**Corinne Vigreux** BBA 87) for Tomtom), Young Scale-up (**Romain Palmieri** (E17) and **Dorian Perron** (E17) for Groover), Scale-Up (**Guillaume Paoli** (E95) for Aramis Group), Deep Tech (**Mohamed Abou Ali** (E21) and **Tatiana Monseur** (E17) for Polygon Therapeutics), Entrepreneurial Buyout (**Justin Bignon** (E00) for the Groupe Batibig) and Excellence in Entrepreneurship (**Patrick Thelot** (E74) for Sofinord). Congratulations to the winners!

### Entrepreneur Mentoring: Bringing Out the Best in Every Project

This initiative is led by our Entrepreneurs Club and open to graduates, providing one year of bespoke support alongside experienced entrepreneurs and business leaders. The aim is to share real-world insights and expertise, hone key decision-making, and help overcome the sense of isolation often felt by entrepreneurs. Since its launch, this mentoring programme has supported more than 200 entrepreneurs.



### Alumni Entrepreneurs in the Spotlight in Reflets Mag

In 2025, entrepreneurship took centre stage in our magazine. Issue 159 featured **Camille Bouget** (M17) on the cover, co-founder and CEO of Scientalab, a company that uses AI to advance the understanding of autoimmune diseases. Issue 160 was entirely dedicated to our entrepreneurs, with **Émilie Daversin** (BBA 01), CEO and co-founder of VO2 Group, on the cover, and a special feature entitled "1,001 Paths to Entrepreneurship", showcasing students, graduates and the broader ESSEC ecosystem that supports them at every stage of their journey.

# Engaging with the Strength of the Community

Gender equality, solidarity, environmental and social impact: in 2025, the ESSEC alumni made a commitment, together. Supported by the energy of the Clubs and Chapters, these initiatives reflect a community that steps up and takes action to convert our values into tangible impacts.



## “Alumni ACT”: Joining Forces, Taking Action

Through the ESSEC Sustainable Business and Alumni Transition Clubs, we joined forces with the alumni associations of twelve French Grandes Écoles to help speed up the environmental and social transition. The aim of this collective: to highlight engaged career paths through testimonials and personal accounts, to organise cross-disciplinary events and to provide useful resources to help drive change in practices.



### Together We Care: All for All!

A new solidarity initiative supported by the staff and the ESSEC Alumni Clubs and Chapters, from October to December 2025. A host of events were organised, including: clean-up operation in the Bois de Vincennes with the Transition Alumni Club, race against cancer with the Sustainable Business Club, funding of studies for young people in Argentina with the Health Club, evening and visit for the ESSEC Foundation, Silent Auction for the 50th anniversary of the BBA programme, visit for child refugees and donations for the United Nations with the Cameroon Chapter, school visits and donations for the United Nations by the India Chapter and donations of food and clothing with the Malaysia Chapter. In total, more than €1000 were raised for the ESSEC Foundation. Our thanks go to all the alumni and volunteers for getting involved!



### Jobs & Impact Series: for a Meaningful Career

All jobs are affected, directly or indirectly, by the environmental and social transition. Each month, a webinar explores how these issues impact your role or your organisation. The most popular topics include: “Finding your next impact-driven role”, “Responsible marketing”, “HR leaders as drivers of the environmental transition” and “Careers in sustainable finance”. Full details are available in the “Events” section of our website.



### A Week for Equality

For several years now, the ESSEC Alumni community has been mobilising for gender equality, through actions such as career workshops, the EWA Boost’ mentoring programme and the signing of the Grandes Écoles au Féminin Diversity Charter. In March 2025, we organised 3 events promoting equality in a single week: an evening round-table session on the topic “Representation and Influence of Women in the Media”, a breakfast to promote the ESSEC ecosystem’s career-boosting tools for women and a one-hour webinar about gender equality at work.

# An Essential Skill for the Future

Lifelong learning is no longer an option, it is essential both on a personal and professional level.




**“65% of our children’s future jobs do not yet exist.”**

Muriel Pénicaud, former Minister of Labour

### An Exceptional Evening with Muriel Pénicaud

Some 120 participants attended our evening dedicated to lifelong learning, jointly organised with ESSEC Executive Education. The programme featured two masterclasses on AI and geopolitics, as well as a round table discussion involving academic and industry experts, including Muriel Pénicaud, former Minister of Labour and Jérémie Lamri, a keynote speaker specialising in the future of work. These three highlights underscored the need to make lifelong learning not just a skill, but a collective mindset.

### A Strengthened Partnership with ESSEC Executive Education

In response to the rapid evolution of jobs and technologies, ESSEC Alumni and ESSEC Executive Education have strengthened their partnership, aiming to provide graduates with the resources, training programmes and opportunities for exchange they need to remain at the forefront of change.

Enjoy discounts of up to 30% on all Executive Education programmes: degree programmes, certificate courses, short formats and online training (30% discount for ESSEC Alumni Lifetime Members, 20% discount for 365days Members and 15% discount for non-members).



### Learn about Ecological Challenges with the Climate School

**Did you know?** Thanks to our partnership with AXA Climate, you can learn about ecological challenges at your own pace and regardless of your level\*.

\*Accessible for ESSEC Alumni Lifetime Members.

### All our Learning Services in a Dedicated Brochure



**Looking to upskill but not sure where to start?** Our Lifelong Learning brochure brings together all our learning services, designed to help you learn at your own pace, wherever you are: e-learning platforms, tech training, workshops, business studies, resources dedicated to the ecological and social transition, and much more!

Link to the brochure



# Supporting You at Every Stage of Your Professional Life

Starting out in your career, navigating a transition, job hunting, beginning a new professional project... At every stage of your professional life, we offer practical services, accessible wherever you are, to support you along the way.



### ESSEC+ Mutual Aid Groups to Help you Find Employment

Our ESSEC+ groups are led by volunteer alumni and experts, and offer a supportive and motivating environment to help each other find employment. In 2025, 44 people joined an ESSEC+ group, and 28 graduates found employment.

*"I finally have a permanent contract for a Sales and Marketing Director position. My deepest thanks to our ESSEC+ group, and to Daniel, Frederique and Claire from ESSEC Alumni, for your perseverance and your unwavering belief that we will all get there in the end!"*  
Laurence



### Speed Networking: Meeting Recruiters

Three speed networking events were held at Maison des ESSEC in 2025 as part of our ESSEC+ programme. These practical, insightful events are organised by ESSEC+ participants, with the support of our Career team, providing them with the opportunity to connect with a variety of recruitment firms over the course of a morning.



### Thematic Workshops Online, and Now On-Site

Each month, around twenty Career Workshops are organised, mainly during lunchtime and online to allow as many people as possible to attend. In 2025, some 3,300 ESSEC graduates participated in our personal and professional development workshops.

**New:** an increasing number of workshops are now held on-site, such as: "How to deliver a 3-minute pitch during a career transition?", "Finding a better work-life balance.", "Defining your management style.", "International retirement.", etc.

### Coaches Available to Support you, Whatever your Needs

Every ESSEC Alumni contributing-member benefits from two coaching sessions per year thanks to the Lifetime and 365days Memberships. Around twenty certified coaches with a wide range of expertise are available to support you: early-career professionals, entrepreneurs, women in management roles, career transition, international mobility, and more. Sessions can be held on-site or remotely, with coaches based all over the world.

Find out more about our coaches



## LEADERSHIP

# A Community Serving the Network

Your ESSEC Alumni team goes to great efforts to accompany you through our services and events, and supports 800 volunteers in their communities managing.

### Senior Management



Marie-Pierre Schickel (E95),  
Managing Director



Laure Bianchini,  
Executive Assistant

### Communication & Digital



Marianne Grivel,  
Head of Communication



Jonatan Durand,  
Social Media Manager



Raphaël Morin,  
Head of Digital

### Communities in France



Isabelle Frappat,  
French Communities Director



Chloé Guilbert (E09),  
Head of Student & Young Graduate Community



Hannane Nebie,  
Student & Young Graduate Community Manager



Manon Verjat,  
Head of Events and French Graduate Community



Mathilde Failler,  
Community & Event Project Manager France



Jeanne Métraud,  
Community & Event Project Manager France



Céline Lévêque,  
Community & Event Project Manager France

### Administration & Accounts



Thomas Riou,  
Administrative and Financial Manager

### Maison des ESSEC



Osvaldo Mendes,  
Receptionist

### Careers & Lifelong Learning



Frédérique Muller (EXEC M19),  
Head of Career Services and HR



Elisabeth Dos Anjos,  
Alumni Relations Manager



Claire Hallier  
Lifelong Learning Manager



Valérie Mugens  
Talent and Impact Programme Manager



Andréa Nicoli,  
Lifelong Learning Event Communication Assistant

### Communauté internationale



Veary Ngy,  
Head of International Community



Florence Zheng,  
International Project Manager



Anita Maksymchuk,  
International Project Manager

### A BIG THANK YOU

to all volunteers - Club and Chapter managers and members, coaches, mentors, career and student advisers - who animate our community from day to day! And well done to all alumni involved, whose energy and actions help the ESSEC spirit to shine out across the world!

# CHEAPER THAN A COFFEE A DAY AND INFINITELY MORE PROFITABLE



**€21,900**  
a coffee  
a day for  
40 years

**€1,750**  
once and  
for life\*

**With the Lifetime Membership  
fee, you can benefit  
from all ESSEC Alumni services**

\*Your membership can be included in professional expenses.

# New Membership Options to Make the Most of our Services

With a new brand identity and new options, membership is evolving to help you unlock your full potential.

Two Types of Membership to Enjoy Our Services and Benefits with Peace of Mind

  
**365days**  
MEMBERSHIP

**365days Membership**  
(formerly Annual-Contributing Membership)

Enjoy a range of services for a full year from the date you join. With this new option, you can now activate or reactivate your membership for 12 consecutive months at any time.

  
**Lifetime**  
MEMBERSHIP

**Lifetime Membership**  
(formerly the one-off lifetime-contributing membership)

Join once and enjoy all our services and benefits for life.

A loyalty-based sliding-scale pricing model.



To find out more about the services available through Lifetime and 365days Memberships



## Online Services Accessible Worldwide, 24/7

Did you know? Thanks to ESSEC Alumni Digital Services, a wide range of services is available everywhere, at all times:



- Career Workshops & Webinars
- Coaching sessions
- Job offers in France and abroad
- Lifelong Learning initiatives
- Impact Learning Hub
- Mentorships (entrepreneurs, healthcare, EWA)
- Reflets magazine
- Directory
- Online training platforms

# How We Operate

Members of the Board of Directors are elected for three years during the annual General Assembly. The Board is gender-equal and reflects the diversity of our community. The Board of Directors chooses a Committee from among its number which manages the Association's activities, at the instigation of the President.

## The Board of Directors (at 20 June 2025)



### COMMITTEE MEMBERS

1. Perrine Bismuth (E05), president
2. Olivier Cantet (E87), real estate
3. Arnaud Gangloff (E92), strategy 25-30
4. Camille Phélizon (E95), treasurer
5. Marie-Léandre Gomez (E93), school relations
6. Cédric Ponsot (M87), digital

### MEMBERS

7. Pierre Auberger (E83)
8. Claire Basini (E98)
9. Nathalie Blanc (BBA 02)
10. Clara Chappaz (E12)
11. Ghislaine Colella (E89)
12. Christophe Dubail (EXECM98)
13. Émilie Duquenne (E02)
14. Antoine Foskett (E23)
15. Natacha Hochet-Raab (E95)
16. Bing Li (EXECM13)
17. Olivier Maréchal (E87)
18. Monika Moser (IMHI 10)
19. Agnès Nicolas Ifker (E93)
20. Julien Ohana (BBA03)
21. Tina Robiolle (E00)
22. Albin Serviant (E92)
23. Aymeric Stiévenart (E00)
24. Olivia Verbrugge (M09)
25. Marion Vidal (M15)

### SCHOOL REPRESENTATIVES AND STUDENTS



1. **Déborah Pawlik**, director of Legal, Public and Institutional Affairs of ESSEC
2. **Samir Benkirane (BBA25 & MS26)**, president of the BDE MS
3. **Paolo Silva-Romaldi (E27)**, president of the Grande École BDE
4. **Andrèi Kouznetsov (BBA27)**, president of the BDE BBA

### Two Key Committees for Good Governance

The **Ethics Committee** examines the policy conducted by the Association in terms of ethics and compliance with good governance practices. **Charles Bouaziz (E85)**, **Olivier Cantet (E87)**, **Jean-Luc Decornoy (E75)**, **Francois Dutreil (E65)**, **Serge Hayat (E86)**, **Bénédicte Richard (E82)**, **Marie-Pierre Schickel (E95)**, **Jean-Pierre Scotti (E75)**, **Géraldine Segond (E00)**.

The **Application Committee**, renewed annually, examines all applications submitted to the President, receives the applicants and makes recommendations to the Board, in consideration of the Association's future needs.

# Financial Overview

In 2025, we aligned our financial year with the academic year, following the example of ESSEC (as opposed to the calendar year previously).

## 31/08/2025: results

The Association's net total was €316K for this exceptional eight-month financial year. This level of income is mainly due to the delay in collecting student Lifetime Memberships in the 2024 financial year, which had a significant catch-up effect on the current financial year.

Operating costs remain under control. Certain transactions initially planned but not committed before the end of the financial year contributed to a positive operating result for the period.

The financial result was €271K. It was composed of €216K in financial products and €55K in residual product related to the dissolution of SARL Cortambert Consultants.

MAIN FLOWS IN €K	31/12/2024	31/08/2025
Membership fees	+3,960	+2,703
• Lifetime membership	+3,602	+2,373
• Annual membership	+358	+330
Other revenues	+636	+534
Depreciation/provisions (net variation)	+48	-12
Operating costs (administrative, IT, rent, costs, etc.)	-1,235	-967
Solidarity & exceptional donations	-50	0
Digital	-299	-242
Communication	-589	-394
Career Service and Lifelong Learning	-459	-269
French Communities	-1,137	-747
Student and Young Graduate Community	-289	-194
Ecological and Social Impact	-124	-74
International Chapters and Hubs	-464	-292
<b>OPERATING PROFIT</b>	<b>0</b>	<b>44</b>
<b>FINANCIAL RESULTS</b>	<b>528</b>	<b>271</b>
<b>UNUSUAL RESULT</b>	<b>-303</b>	<b>0</b>
<b>NET PROFIT ADGE</b>	<b>225</b>	<b>316</b>

## 2025-2026: budget

The 2025-2026 financial year is now standardised over twelve months, following an exceptional eight-month 2025 financial year.

The 2025-2026 budget anticipates an increase in operating income, mainly driven by Lifetime Memberships.

Costs remain under control, leading to a positive projected operating profit. The financial result is estimated conservatively. The 2025-2026 financial year should close with a net profit. This will enable the Association to offset the loss of advertising revenue from Reflets magazine, finance CRM-related investments, develop its influence through targeted investments in communication and prestigious events, and continue its international activities.

The breakdown of expenditure is consistent with the priority segments: 17% of the budget is allocated to students, 25% to international graduates and 58% to graduates in France.

## Around ESSEC Alumni

Due to the change in the ADGE's closing date to 31 August 2025, the financial years of the group's subsidiaries, which remain closed on 31 December, have not yet been finalised at the date of this report. The final results of the subsidiaries will therefore be presented in the next financial year.

### EXPENDITURE BY COMMUNITY TYPE

Students*		
Réel 31/08/25	Budget 25-26	Target 2030
18%	17%	20%
International graduates**		
Real 31/08/25	Budget 25-26	Target 2030
21%	25%	30%
Graduates in France***		
Real 31/08/25	Budget 25-26	Target 2030
61%	58%	50%

### DISTRIBUTION OF COSTS

Structural costs		
Real 31/08/25	Budget 25-26	Target 2030
31%	33%	30%
Service costs		
Real 31/08/25	Budget 25-26	Target 2030
69%	67%	70%

Weighting in ESSEC population:

\*Students: 11%

\*\*International graduates: 24%

\*\*\*Graduates in France: 65%

# ESSEC: a School in Motion, Rooted in the World

A redesigned campus, innovative teaching methods, a strong environmental commitment and an increased international presence: ESSEC continues its transformation to educate future-fit, responsible leaders both in France and around the world.



## RANKINGS

### FRANCE

- #1** Les Échos Start ChangeNow
- #1** Global BBA- Le Point
- #2** French Business School - Le Parisien Étudiant

### FINANCIAL TIMES

- #4** Master in Finance
- #7** European Business School
- #9** Executive Education Programs
- #10** Master in Management



### A New-Generation Campus: a Hub for Collective Intelligence and Open Minds

In Cergy, ESSEC has inaugurated its new-generation campus, designed as a true hub for collective intelligence. Showcasing the School's environmental transition, the new buildings, which cover a total surface area of 8,000 m<sup>2</sup>, have been constructed from wood and low-carbon materials, and their power supply comes from over 700 solar panels. The heart of the campus features three new buildings: the Pierre Nanterme Center for Responsible Leadership, dedicated to active learning and entrepreneurship, housing the ESSEC Ventures incubator, modular classrooms and co-creation spaces; the Research Green Tower, devoted to research and the faculty, with collaborative working areas; and the Sports & Recreation Center, reflecting the importance of sports activities in both education and quality of life on campus. The fully redesigned Grand Hall has become the focal point of campus life.



### Global Roots: 20<sup>th</sup> Anniversary of ESSEC in Singapore

2025 marked the 20<sup>th</sup> anniversary of ESSEC's Asia-Pacific campus in Singapore. The year saw a whole succession of celebrations, including the unveiling of a mural symbolising the connection between cultures and disciplines. Each year, the campus welcomes nearly 700 students of 46 nationalities, supported by 16 permanent teachers, within a uniquely innovative environment. With 6,500 m<sup>2</sup> of teaching facilities and 16 active student associations, it embodies ESSEC's international vibrancy and an ambition to educate leaders who are open-minded, responsible and globally engaged.

## CLASS REUNION DAYS, Back to Where it all Began

For the first time, ESSEC, ESSEC Alumni and the ESSEC Foundation are bringing together several generations of alumni for a shared celebration: the Class Reunion, set to become a new tradition for ESSEC graduates. Alumni from pre-experience programmes who graduated in 2021, 2016, 2011, 2006, 2001, 1996, 1991, 1986, 1981, 1976, 1971, 1966 or 1961 are invited to spend an exceptional day on campus celebrating their class anniversary.

### EVENT HIGHLIGHTS INCLUDE:

- **A tour of the new-generation campus** and a return to the iconic Foy's, student association corridors, cafeteria, etc.;
- **Time with fellow alumni:** reunions, shared memories, class photos, etc.;
- **Inspiring keynote;**
- **A choice of masterclasses** on artificial intelligence and leadership;
- Plus a festive and friendly **evening to close the event.**



**Sign up Now for the  
2026 Class Reunion!**



## THE ESSEC FOUNDATION

Founded in 2011 by four alumni, the ESSEC Foundation supports the School's development through five key areas:

- 1- **Social scholarships** to make equal opportunities a reality.
- 2- **The New-Generation Campus** transforming the campus into a model of environmental responsibility.
- 3- **Academic excellence** to generate new knowledge.
- 4- **Responsible entrepreneurship** to support student entrepreneurs.
- 5- **Capitalised funds** to ensure the School's financial independence.

**€28 M**

in donations  
since 2011

**2,500** scholarship  
students supported in 2024

**102** Academic  
Excellence awards

**€5,000**  
amount of a social  
scholarship for one year



Join over

**3,000**

committed donors:  
make a donation to  
the ESSEC Foundation



# Our manifesto

**WE NEED TO DEMONSTRATE FREEDOM AND RESPONSIBILITY IF WE ARE TO TAKE POSITIVE ACTION IN THE WORLD. FREEDOM MEANS DARING TO THINK OUTSIDE THE BOX, IT MEANS THE PIONEER SPIRIT; WORKING TOGETHER, DRIVEN BY OUR VALUES AND TALENTS, TO INVENT NEW VIRTUOUS MODELS FOR THE PLANET AND FOR SOCIETY.**

Because we believe that we are on this planet for a reason: to contribute to the **common good** and that we have the keys to deliver the transformation our world needs,

Because we want to experiment, innovate, defy convention, dare to make mistakes, stay humble, and **invent the future**,

Because we as individuals have an obligation to cultivate our **talents** and **solidarity**, and to express them in our actions, so that **together** we can have a visible impact on the major challenges of our time: technology, ecology, governance, etc.,

Because we are welcoming and respectful to all, whatever their beliefs, culture, and weaknesses, so that **diversity** and **intergenerational solidarity** become an asset that creates opportunities.

**WE EQUIP OURSELVES WITH THE TOOLS WE NEED TO DELIVER OUR MISSION: TO SUPPORT OUR ALUMNI IN LEVERAGING THEIR POTENTIAL AND BOOSTING THEIR IMPACT, BY HARNESSING THE STRENGTH THAT LIES IN NUMBERS.**

***Inspire. Connect. Support. Together to act.***

**To inspire** is to give free and responsible thinkers the tools they need to understand the world's complexity before making a decision. To inspire is to show what is possible by leading by example. It means sharing inspiring stories in their positive contribution to our changing society.

**To connect**, is to drive forwards, leveraging the power of the network to connect with alumni in France and overseas. It is to instil confidence, to stimulate the desire to create and take action.

**To support** is to deliver cutting-edge Career Services and Lifelong Learning that support the process of individual, collective, and societal change, making the interests of the business world more compatible with the living one.

**Together to act** means encouraging generosity in all its forms, especially through mentoring, philanthropy, and mutual support in an uncertain world.

**WE STAND READY TO TAKE ACTION TOGETHER,  
TIRELESSLY, AND EVERY DAY,  
FOR THE COMMON GOOD.**



Join us and create your account at [essecalumni.com](https://essecalumni.com)

